| Name                           | Piotr Kwieciński   |
|--------------------------------|--|
| Personal information           | • Age: 43  |
|                                | Marital status: married, three children  |
|                                | Foreign languages: English   |
|                                |  |
| <u>Professional experience</u> |  |
| 2011-2013                      | Own-account equity investment  |
|                                | Management of own investment portfolio   |
| 2010-2011                      | <ul> <li>Towarzystwo Funduszy Inwestycyjnych AXA SA (investment<br/>fund management company)</li> </ul>  |
|                                | Management of funds held by investment funds   |
| 2008-2010                      | <ul> <li>Towarzystwo Ubezpieczeń AXA Życie SA (life assurance company)</li> </ul>  |
|                                | Manager, Assets Management Department  |
| 2001-2008                      | <ul> <li>Dom Maklerski Banku Handlowego SA (formerly Citibrokerage<br/>S.A.) in Warsaw (bank's brokerage house)</li> </ul>   |
|                                | Investment Advisor – Analyst at Citigroup Investment Research  |
| 1996-2001                      | • Equity Transactions Centre of Bank Handlowy w Warszawie SA (formerly Citibrokerage S.A.) in Warsaw (bank brokerage house)  |
|                                | Investment Advisor – Analyst, Consultant, Investment Strategist  |
| 1996                           | • Barclays de Zoette Wedd (BZW Barclays Bank, UK) in Warsaw  |
|                                | Analyst – trainee  |
| 1995-1996                      | <ul> <li>Biuro Maklerskie Pomorskiego Banku Kredytowego w<br/>Szczecinie SA, Szczecin (bank's brokerage house)</li> </ul>  |
|                                | Stockbroker, Primary Market Department   |
| 1994                           | <ul> <li>Gorzowski Dom Maklerski SA, Gorzów Wielkopolski (brokerage<br/>house)</li> </ul>  |
|                                | Stockbroker  |
| Supplementary experience       | <ul> <li>Positions held in the past</li> </ul>   |
|                                | Chairing the Examination Panel at the Association of Brokers and Advisors checking the qualifications of applicants for the Certified International Investment Analyst (2003-2005) |
|                                | • Supplementary professional experience  |
|                                | - Drawing up investment offer documentation (prospectuses and  |

shareholders.

and raising capital.

memoranda) for non-public companies and reports for their

Financial advice on financial restructuring, financial planning,

- Drawing up loan applications for non-public companies.

| <u>Professional certificates</u> |   |
|----------------------------------|---|
| 1996                             | Licence no. 65 of an advisor on public trading in securities  |
| 1994                             | Licence no. 511 of a stock broker   |
| 2002                             | Series 7 – broker examination organised by the National Association of Securities Dealers (USA)   |
| <u>Education</u>                 |   |
| 1990-1996                        | Papal Faculty of Theology in Poznań (course completed without a Master's diploma)   |
| 1993-1994                        | Szkoła Bankowości i Skarbowości Banku Staropolskiego in Poznań (banking and treasury school)  |
| 1993-2000                        | Self-taught at an advanced level in business finance, financial analysis, accounting, statistics, business valuation, portfolio analysis, technical analysis, and computer programming. |
| Interests, pastimes, hobbies     | • <b>Sports:</b> badminton, tennis, yachting, windsurfing, skiing, mountain trekking, chess   |
|                                  | • Computer programming: VBA, Pascal, C++, SQL   |
|                                  | • Multimedia: digital photography, film   |